

JOHNATHAN M. ISOM, MD, MBA

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ANESTHESIOLOGIST AND HEALTHCARE ADMINISTRATOR

**Physician • Administrator • Chief of Staff • Contract Negotiation • Private Practice • Entrepreneur
Personnel Management • Patient Care • Medical Technology • Start-Up • Mentor • Author**

Board Certified Anesthesiologist with vast experience in private practice, healthcare management, starting anesthesiology departments in new hospitals, and delivering advanced medical services in a third world country. Possess more than 25 years of experience in all facets of practicing anesthesiology. Seeks clinical and administrative opportunity to provide strategic direction and leadership into a technology-focused future.

PROFESSIONAL EXPERIENCE:

HARTON REGIONAL MEDICAL CENTER

Tullahoma, Tennessee

(Harton Regional Medical Center is a 135 bed acute care facility that serves as the most comprehensive general acute care hospital in Coffee County and is the regional referral center for surrounding counties.)

Director of Anesthesia Services / Anesthesiologist

2014 to Present

Providing leadership and strategic direction to the Anesthesia Department and staff of 12, including anesthesiologists and certified registered nurse anesthetists (CRNAs), while supervising approximately 10 anesthesia cases per day.

- Oversaw the implementation of AneScan-EMR, the first cloud-based EMR system that shortens the billing cycle by 25% and increases quality of patient care. This included training for entire Anesthesia staff, some with minimal computer knowledge.
- Reorganized personnel structure to increase efficiency and improve office morale.
- Practicing anesthesiologist overseeing approximately 3,000 cases each year.
- Selected and oversaw the anesthesiology team that administered anesthesia in the first Endovascular Aortic Repair (EVAR) performed at Harton Regional Medical Center.

THE AKESO GROUP, LLC

Memphis, Tennessee

(Founded in 2010, The Akeso Group is the parent company for several medical and technology-based companies providing anesthesiology services, including contract management previously provided by Anesthesia Associates of Memphis, Inc.)

Chief Executive Officer / Co-Founder / Anesthesiologist

2010 to Present

Responsible for the strategic direction, leadership and financial management of The Akeso Group, including the redirection from contract management to technology innovation.

- Project Manager for the development of HIPPOHS, a web-based innovation in healthcare administration. This includes coordinating an international team of programmers.
- Practicing anesthesiologist overseeing and maintaining multi-year, exclusive contracts with healthcare facilities that were once managed under Anesthesia Associates of Memphis.

GARY, WILLIAMS, PARENTI, WATSON & GARY LAW FIRM

Stuart, Florida

(The Gary Law Group has specialized in personal injury and wrongful death litigation for 30 years.)

Legal Consultant and Expert Witness

2010 to Present

Reviewing complex legal cases and providing expert witness testimony for the prosecution or defense.

- Coordinated a team of well-respected anesthesiologists to provide consultation and expert witness testimony that cleared a wrongfully-charged woman in a capital homicide case.
- Consulting on 3 to 4 cases per year.

PROFESSIONAL EXPERIENCE (continued):**ANESTHESIA ASSOCIATES OF MEMPHIS, INC.**

Memphis, Tennessee

(Also known as Reed, Isom, Cabigao, LLC, Anesthesia Associates of Memphis was a private practice providing anesthesia services for both acute care and ambulatory healthcare facilities in Tennessee and Mississippi before merging with The Akeso Group in 2010.)

Managing Partner / Co-Founder / Anesthesiologist**1992 to 2010**

Procured, negotiated and maintained exclusive contracts for anesthesia services with major non-profit and for-profit regional and national healthcare institutions in west Tennessee and northern Mississippi.

- Secured and maintained annual contracts ranging between \$1.2 million and \$2.5 million.
- Provided direction, leadership and management for a staff of 28, including 8 anesthesiologists, 14 certified registered nurse anesthetists (CRNAs) and 6 office administrators. This included hiring, personnel management, scheduling, and coordinating training and professional development.
- Developed a Pre-Admission Testing (PAT) procedure for 2 contracted Community Health Center facilities in Mississippi, reducing cancellations and associated cost, while enhancing patient throughput and increasing overall patient and surgeon satisfaction.
- Recognized as the largest African American owned medical practice in Memphis.
- Oversaw the start-up of the Anesthesia Department in a newly opened hospital in Bartlett, Tennessee by working closely with the hospital administration and nursing staff in purchasing all anesthesia equipment, developing and implementing policies and procedures and supervising the JCAHO standards.
- Served 2 terms as Chief of Staff at Methodist Hospital South (1998 – 2002), directing and coordinating the activities of the clinical and administrative functions of the hospital.
- Expanded the cardiac services at Methodist Hospital South by proposing and obtaining approval for the Certificate of Need for Cardiac Services (CON) grant from the State of Tennessee Health Services and Development Agency. Administered anesthesia to the first 30 cardiac surgical cases to insure positive outcomes.
- Performed as Chief of Surgery (2008 – 2009) at St. Francis Hospital in Bartlett, Tennessee, as well as Chief of Anesthesia and Chairman here and at other healthcare institutions.
- Recruited a group of physicians and surgeons in the development of the Midtown Surgery Center in Memphis as a Medical Advisory Board Member. Also served as the Founding Member and Shareholder of the Executive Board during tenure at Methodist Hospital South (1997 – 2002).
- Provided medical services as a consultant to Bangladesh Institute of Cardiovascular Disease in Dhaka, Bangladesh.
- Supervised approximately 3,000 anesthesia cases per year. Administered all types of general and regional anesthesia for general, trauma, cardiac, orthopedic, neurological, ENT, ophthalmic, pediatrics and obstetric cases. Supervised all areas of CRNA and recovery room.

THE UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

Jackson, Mississippi

(The state's only academic health science center educating more than 3,000 students each year while providing cutting-edge patient care.)

Assistant Professor in the Anesthesia Department**2010**

Educating, advising, mentoring, counseling and leading medical students in the practice of anesthesia.

- Oversaw 4 to 8 students each rotation.
- Prepared and delivering lectures and examinations.
- Wrote student evaluations and recommendation letters.
- Mentored students in the early years of their medical career.

PROFESSIONAL EXPERIENCE (continued):

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER Memphis, Tennessee
 (Founded in 1911 with the sole purpose of health science education and research with 6 colleges and more than 3,000 students.)

Director of Medical Student Education / Instructor / Clinical Anesthesiologist **1990 to 1992**

Practicing anesthesiologist overseeing cases, while coordinating the medical education of 5 to 7 students per rotation. This included scheduling lectures, exams, and caseloads.

- Wrote student evaluations and recommendations.
- Advised, mentored, and counseled students beginning their medical careers.

EDUCATION

Master of Business Administration **1998**
 The University of Memphis Fogelman School of Business Memphis, Tennessee

Diplomat, American Board of Anesthesiology **April, 1993**
 ➤ Tennessee Medical License #020634
 ➤ Mississippi Medical License #16319

Doctor of Medicine **1985**
 The Medical College of Wisconsin Milwaukee, Wisconsin
 Surgery / Medicine Internship The University of South Alabama 1985 to 1986
 Anesthesia Residency The University of South Alabama 1986 to 1988

Bachelor of Science in Biology and Chemistry
 Tuskegee University Tuskegee, Alabama

PROFESSIONAL AFFILIATIONS

- American Society of Anesthesiology
- National Medical Association (NMA)
- Omega Psi Phi Fraternity
- Tennessee Society of Anesthesiology
- American Medical Association (AMA)
- Archon Delta Boule, Sigma Pi Phi Fraternity

ADDITIONAL EXPERIENCE

- Published author of [*Ambition, Be Careful What You Ask For*](#), Dallas Bestsellers List 2006
- Owner of I AM SOUL & M2N Productions
- Wrote, directed and produced *I Am Soul* featured in the 2014 Indie Memphis Film Festival to a sold out audience
- Produced and directed a short music-based television project in 2015 and submitted for the Pan African Film Festival in Los Angeles, California
- Started TouchOne, a non-profit that provides training and real-world work experience within the healthcare industry for underprivileged youth.